

AnyMind Group Internship Framework

1. Introduction:

- AnyMind Group is an organization that is transforming industries through artificial intelligence. Headquartered in Singapore, AnyMind Group is the parent company of AdAsia Holdings, TalentMind and CastingAsia.

In the marketing industry, end-to-end solutions by AdAsia Holdings and CastingAsia span AI-powered influencer marketing, programmatic, digital advertising, and publisher monetization.

For the human resource industry, AnyMind Group's TalentMind provides human resource and recruitment professionals with an AI-driven applicant management system to make hiring more efficient and smarter.

AnyMind Group aims to empower industries, businesses and professionals with a suite of AI-based solutions, enabling them to easily achieve greater growth, efficiency and scalability across departments.

2. Objective:

- Give students the opportunity to apply knowledge from their field of study and gain real work experience in preparation for future work.
- Provide a chance for students to work in an international, dynamic, and face-paced environment together with same generation of people.

3. Intern Qualifications:

- Student applicants must have completed their sophomore year prior to the start of the internship (i.e. you must be a rising college Junior or Senior).
- Student applicants must possess a minimum GPA of 2.5 based on a 4.0 scale at the time of application (exceptions will be considered with substantial justification).

4. Requirements:

- Student applicants must follow the rules and regulations of the company
- The duration of internship must not less than 160 hours, 20 days and work up to 40 hours per week

5. Location: AdAsia (Thailand)Limited (Head Office)

- 689 Bhiraj Tower at Emquartier, 37th Floor, Sukhumvit Road, Khlongtan Nuea, Wattana, Bangkok 10110

6. Application process:

- Send an email and resume to: th-hrm@anymindgroup.com, tipyaporn@anymindgroup.com, mananya@anymindgroup.com

7. Required Documents for Application:

- Resume
- A copy of transcript
- Portfolio

8. Selection Process:

- Resume
- Interview Process

9. Intern Benefits:

- Learn about the most innovative technologies on digital advertising, influencer marketing, and HR recruitment.
- Gain work experience through actual work assignments.
- Receive daily allowance 300 Baht per each day of work.
- Free drinks vending machine and fresh coffee machine at work
- Receive Certificate of Internship Completion.
- Networking opportunities at internal and external events.

10. Contact Person: Mananya Geawsee / Tipyaporn Poolsuk
(Human Resources Department)

Email: th-hrm@anymindgroup.com, tipyaporn@anymindgroup.com,
mananya@anymindgroup.com

Tel: 02 -048-5707

Internship Positions

Backend Developer

What we do

- Development of advertisement delivery data analysis / operation management dashboard for marketers
- Development of site data analysis / ad operation management dashboard for online publisher
- Development of influencer data analysis and retrieval system
- Developing matching applications between influencers and advertisers using AI (mobile)
- Development of resume screening system using AI
- API cooperation with external ad serving platform, ATS, and other third parties
- Crawler development of influencer data
- Development and operation of tools to automate deployment and various development operations
- Construction and operation of log collection / analysis architecture

Must have

- Development experience with Python
- English communication skill

Nice to have

- Web service launch experience
- Infra construction experience with AWS/GCP
- Deep knowledge about machine learning or deep learning

Tools we use

- Language: Python 3.6, PHP7, Javascript
- Backend Framework: Django, CakePHP, Serverless
- Front-end Framework: Angular 4, ReactJS, React Native
- Serverless architecture: AWS Lambda
- DB: PostgreSQL, MySQL
- Data warehouse: AWS Athena, AWS S3
- xVersion control: Git, Gitflow
- Repositories: BitBucket
- Infrastructure: AWS, Google Cloud
- Infrastructure Orchestration: AWS CloudFormation, Ansible
- Server monitoring: AWS Cloudwatch, Grafana
- Containerization: Docker on ECS
- CI/CD: Bitbucket Pipeline, Jenkins
- Communication tool: Slack
- Project management: JIRA with Agile Board
- Document/Requirement management: Confluence

Data Scientist

As a Data Scientist, you will train Machine Learning models for NLP. You will also be involved in curating data for our ML models. The ideal candidate will have experience in applying machine learning on large text corpora, as well as the use of NLP in software, including design, implementation, algorithms, correctness, user experience, and performance.

What You Will Do

- Sentiment analysis using word embeddings trained on social media corpus.
- Named Entity Recognition for Brand discovery on social media comments.
- Segmentation of a Curriculum Vitae in different areas: Basic info, Working experience, Skills.
- Train custom NER for extracting entities like job_title from the Working experience section of a Curriculum Vitae.

Must to have

- At least 1 year of real work in NLP.
- Solid understanding of Machine Learning and NLP.
- CRF, RNN, LSTM, CNN, Linear regression is part of your vocabulary.
- Practical experience and understanding of word embeddings using unsupervised learning
- Practical experience of using TensorFlow/spaCy/fastText for building classification and regression models.
- Fluent in English.
- Love for data.

Nice to have

- Knowledge of human resources, advertising or influencer marketing business
- Experience working with Agile environment; familiarity with JIRA, Confluence
- Familiarity with cloud-based architectures (AWS)

Full time Job

Software Quality Assurance

What You'll Do

- Search for software flaws, weaknesses and bugs.
- Create automated tests to determine overall software quality.
- Perform regression and manual testing to verify software modifications satisfy intended business requirements.
- Produce clear, concise use cases, and test summary reports.
- Create libraries of rerunnable test scripts.
- Utilize Visual Studio, trace production code to isolate bugs, and discuss solutions with software engineers.
- Perform root-cause analysis at a technical level to help squash bugs.
- Liaise with the VP of IT, and product owners to ensure delivery of a high-quality product compatible with release timeline targets.
- Communicate with clients via email and chat tools such as slack, chatwork, workplace etc.

Who You Are

- Bachelor's Degree
- Experience with business analysis and developing requirements documentation, including user stories, use cases, functional requirements, test plans, test scenarios, and test cases.
- Full proficiency of English.
- Understanding of SCRUM project management methodologies.
- Strong interpersonal skills, ability to work and communicate with people of varying levels of technical knowledge.

Why You'll Love It

- Competitive Salary
- Performance Review (2 times per year)
- Performance Bonus (1 time per year from 0.5-month to 3-month salary amount)
- Annual Paid Leave
- Funeral Leave
- Health Insurance
- Social Security
- Discount for Fitness Gym at EmQuartier
- Monthly Birthday Celebration
- Monthly, Quarterly, Annual MVP Awards (prizes up to 8,000USD)
- Free Car Parking Areas
- Macbook to be provided
- Creative office at EmQuartier
- Work in professional and dynamic environment
- Good chance to explore new trends in a digital market
- Opportunity to learn most advanced advertising technology platforms
- No fixed day for promotion - Perform well and get promoted anytime

Backend Developer

What we do

- Development of advertisement delivery data analysis / operation management dashboard for marketers
- Development of site data analysis / ad operation management dashboard for online publisher
- Development of influencer data analysis and retrieval system
- Developing matching applications between influencers and advertisers using AI (mobile)
- Development of resume screening system using AI
- API cooperation with external ad serving platform, ATS, and other third parties
- Crawler development of influencer data
- Development and operation of tools to automate deployment and various development operations
- Construction and operation of log collection / analysis architecture

Must have

- Development experience with Python
- English communication skill

Nice to have

- Web service launch experience
- Infra construction experience with AWS/GCP
- Deep knowledge about machine learning or deep learning

Tools we use

- Language: Python 3.6, PHP7, Javascript
- Backend Framework: Django, CakePHP, Serverless
- Front-end Framework: Angular 4, ReactJS, React Native
- Serverless architecture: AWS Lambda
- DB: PostgreSQL, MySQL
- Data warehouse: AWS Athena, AWS S3
- xVersion control: Git, Gitflow
- Repositories: BitBucket
- Infrastructure: AWS, Google Cloud
- Infrastructure Orchestration: AWS CloudFormation, Ansible
- Server monitoring: AWS Cloudwatch, Grafana
- Containerization: Docker on ECS
- CI/CD: Bitbucket Pipeline, Jenkins
- Communication tool: Slack
- Project management: JIRA with Agile Board
- Document/Requirement management: Confluence

Data Scientist

As a Data Scientist, you will train Machine Learning models for NLP. You will also be involved in curating data for our ML models. The ideal candidate will have experience in applying machine learning on large text corpora, as well as the use of NLP in software, including design, implementation, algorithms, correctness, user experience, and performance.

What You Will Do

- Sentiment analysis using word embeddings trained on social media corpus.
- Named Entity Recognition for Brand discovery on social media comments.
- Segmentation of a Curriculum Vitae in different areas: Basic info, Working experience, Skills.
- Train custom NER for extracting entities like job_title from the Working experience section of a Curriculum Vitae.

Must to have

- At least 1 year of real work in NLP.
- Solid understanding of Machine Learning and NLP.
- CRF, RNN, LSTM, CNN, Linear regression is part of your vocabulary.
- Practical experience and understanding of word embeddings using unsupervised learning
- Practical experience of using TensorFlow/spaCy/fastText for building classification and regression models.
- Fluent in English.
- Love for data.

Nice to have

- Knowledge of human resources, advertising or influencer marketing business
- Experience working with Agile environment; familiarity with JIRA, Confluence
- Familiarity with cloud-based architectures (AWS)